



# CONGREGATIONAL MID-YEAR MEETING

## *2021 Reports*

### **Meeting Agenda - May 23, 2021**

- Opening Prayer
- Reception & Release of Voting Members
- Review & Approval of Minutes
- Pastor's Report
- Treasurer's Report
- Board of Elders' Report
- Staff Reports
- Board of Directors' Report
- Update on FOC Vision Project
- Adjournment with Prayer

*We invite you to take a moment to review the following reports provided prior to the meeting.*

## **Congregational Voters' Meeting Minutes – December 6, 2020**

**President Bill Schulze called the meeting to order at 12:31 pm**

**Opening Prayer – Pastor Moreno**

### **Release and Reception of Voting Members-**

- New members from new member class – No new members

**Approve minutes from 08/16/2020 Meeting – Motion & second to approve as submitted - **approved****

### **Pastor's Report - Pastor Moreno**

- Pastor recognized his staff for their amazing efforts.
- Thanks to Maria Green as she moves to Kansas City and welcome to Kirsten Boyd as she takes over the organist duties.
- Great team serving FOC.
- Covid response taken very seriously; take on all input and communicate. Added a third service.
- Pastor's activities
  - Naval service – will find out next month about new assignment.
  - Visioning
  - Outreach – there is an emphasis on outreach and evangelism.
  - LifeGroups – looking to ramp up during lent.

### **Elders' Update – John Harris**

- Very successful year supporting missions – 18 different missions and organizations
- FIND fund has assisted 28 families.
- Continue to support our FOC families; each Elder is assigned 20-24 families.
- Elder Elections:
  - 4 elders to be reelected and 1 from mid year appointment - Shad Jeseritz, Terry Abernathy, Bill George, and Dave LaFave and Ron Moody (mid-year appointment) – Motion to approve, seconded and approved.
  - 2 Elders that have decided not to continue: Scott Bugosh and Jordan Hengst
  - In January, 3 Elders will be brought to the Board of Directors for approval. This will make 14 Elders on the BOE.

### **Treasurer's Report – Karl Berg**

- See report
- We were humbled by what we saw this past year. This year is our best year financially at FOC.
- We are over budget in giving and below budget for spending.
- 2021 Budget moved to approve, second; approved as presented.

**Board of Directors' Report** – Bill Schulze

- Review of 2020
  - Introduced the Board. Meet regularly to review financials, support the staff, provide guidance.
  - Reflecting on the year, we are truly blessed. Who would have thought we would be here at the beginning of the year; we have had many struggles and challenges; through all this, we have accomplished much in the face of these challenges; we continue to be blessed by God. We had major concerns about finances and viability going forward, but here at the end of the year, we are strong and getting stronger. We continue to do the work of God and bless those around us. So proud of our ability to honor God this year.
  - We continue our Vision work and will continue this into the new year developing goals/objectives and concrete action items.
  - We are continuing our mission to bring Christ to those outside our walls. We are expanding this missional work.
  - Thank the incredible staff and the work that they provide. They work hard to keep everything going. They all make our work as the Board easy to do.
- We still have some constitutional bylaw changes that need to be brought to the congregation; we will endeavor to bring these to the next meeting. They are being worked on.

**Children's Ministry Call Committee** – Kimi Miller

- See Call Committee Report
- Great group to work with.
- Worked for over a year to fill this call.

We had Katie Morgan come out and visit. Looked at having another visit, but because Katie's visit went so well, the committee decided she would be the right person for FOC.

- Vote to call Katie Morgan to our Director of Family & Children's Ministry – carried 53 yes, 0 no in person, and online, 12 yes and 0 no.

**Closing Prayer** – Bill Schulze**Bill Schulze adjourned the meeting at 1:41 pm**

Respectfully submitted,  
Allan Rowe

## Pastor's Report

Greetings in the name of Jesus! I am so very thankful to our Lord for our shared Family of Christ church, the folks here are just an amazing blessing. Our Staff is also a blessing, our team has such a vibrant faith and a myriad of gifts.

In December 2020, at our last congregational meeting, we had a number of goals and aspirations for this year. Here is an update on a few of those items:

- 1) Extending a call to DCE Katie Morgan! Family and Children's Ministry is a priority here at FOC, and we are demonstrating that by bringing in a very gifted woman who has a passion for helping shape the faith of children, parents, empty nesters...and the list goes on! We are very blessed to have her here, and now is the time for us to build together and accomplish amazing goals!
- 2) Bringing forth a Vision for ministry for FOC! I want to thank Allan Rowe and Leah Abel for leading this effort and for the numerous members that have been able to speak into this process. We have come a long way and are in the process of polishing the "end product" so that we can share what WE (over 100 members of FOC) have discerned where God is leading.
- 3) Discipleship for everyone! We walked together by doing the "Red Letter Challenge," and we had a ton of participation. Worship services, Bible studies, LifeGroups, and even daily application. What a great book!

We have a number of efforts that we are currently working on as well. This COVID season has had an impact upon our church, as well as our lives! We have been committed to continuing to have in-person worship and using measures to provide a safe environment. We have been running many programs (Men's ministry, Women's ministry, Student ministry, and Children's ministry) but we haven't quite gotten back to 100%. We will be administering a congregational survey in June to try and capture the congregation's thoughts on worship services, worship times, and more.

Of course, in the fall - we will roll out the Vision product as well as launch our Fall Programming. The church is moving in a very good direction with offerings and attendance, and the health of the church is strong. It is critical to reconnect with those members that have not been in worship in-person.

Finally, my service with the Navy continues to go well. I am now assigned with Marines as of March 1, and I have already completed my required annual training for this year. I am serving in my 20<sup>th</sup> year. I am unsure how much longer I will serve, but as long as the Lord leads, I will follow.

Pax,  
**Pastor Moreno**  
*Senior Pastor*

## Treasurer's Report

### Mid-Year Financials

### Profit and Loss Summary January - April 2021

	Actuals Jan - Apr 21	Budget Jan - Apr 21	\$ Over/(Under) Budget	% of Budget	2021 Annual Budget
<b>Income</b>					
Worship Offering	443,094.97	363,020.00	80,074.97	122.06%	1,164,800.00
Other Income	37,145.50	42,836.00	-5,690.50	86.72%	101,500.00
<b>Total Income</b>	<b>480,240.47</b>	<b>405,856.00</b>	<b>74,384.47</b>	<b>118.33%</b>	<b>1,274,300.00</b>
<b>Expense</b>					
Spiritual Care	212,926.43	223,370.00	-10,443.57	95.33%	747,800.00
Worship	10,319.84	8,175.00	2,144.84	126.24%	25,850.00
Discipleship	6,432.68	7,750.00	-1,317.32	83.0%	19,650.00
Ministry Support	68,951.90	84,635.00	-15,683.10	81.47%	263,000.00
Church Mortgage	72,601.32	72,720.00	-118.68	99.84%	218,000.00
<b>Total Expense</b>	<b>371,232.17</b>	<b>396,650.00</b>	<b>-25,417.83</b>	<b>93.59%</b>	<b>1,274,300.00</b>
<b>Net Income</b>	<b>109,008.30</b>	<b>9,206.00</b>	<b>99,802.30</b>	<b>1,184.1%</b>	<b>0.00</b>

**Mortgage - \$3,319,410 / Principal payment of \$250,000 made in January**

### FIND FUND

#### FIND Fund Total Distributions - \$49,765

- \$13,150 in King Soopers Gift Cards were distributed
- 36 families received a total of \$34,504 with bill assistance
- Mobile Food Pantry received \$2,111 to help purchase food for families in the North Colorado Springs and Monument areas

Balance as of 4/30 = \$8,655

*Mission Donations – 1<sup>st</sup> Quarter*

• Bakhita Mountain House	\$1,000
• Family Promise of CO Springs	\$ 500
• Free Burma Rangers	\$ 500
• Gbarnga Lutheran Mission	\$ 500
• Hope & Home Foster Care	\$ 500
• LCMS-Armed Forces/Barnabas	\$1,000
• LCMS-Joint Seminary	\$1,250
• Life Network	\$ 500
• Lutheran Valley Retreat	\$2,000
• Mary's Dream Home	\$ 500
• Mantey-Uganda	\$1,000
• Mission Central	\$1,000
• Mission Enablers	\$1,000
• Safe Families	\$1,000
• Springs Rescue Mission	<u>\$ 500</u>

**Total** **\$12,750**

*2<sup>nd</sup> quarter mission payments to be made in May.*

**Sharon Monteleone**  
*Director of Operations*

## Board of Directors' Report

- FOC has been blessed with a prosperous first half of 2021! Just a few examples:
  - We welcomed our new DCE, Katie Morgan, our third Called worker!
  - We added new members to our church family.
  - We continued to reliably operate our CDC, helping families in our community.
  - We served our community with many successful Outreach activities.
  - We continued to hold high-quality worship services, both in person and via livestream.
  - We have strong financials!
- All of this during a global pandemic that has caused great suffering at home and abroad... God is truly present, and He provides!
- The FOC Board continues to meet monthly, reviewing operations and discussing key initiatives such as the Visioning Project and other items from Board members, Elders, and Staff
- In the second half, we will be focusing on -
  - Detailed review of the proposed FOC Vision, with associated planning
  - Preparing the 2022 budget
  - Proposed Constitution changes
  - 2022 Board elections

Many blessings,

**Bill Schulze**

*President of the Congregation, BOD*

## Board of Elders' Report

It has been another very busy year for the Board of Elders -

- We had members of the Board of Elders on the Call Committee for Katie Morgan!!!
- We added two more elders to the Board - Dale Szumigala & Tom Thede. The BOE now includes 15 men.
- Provided FIND Fund Financial assistance to 10 families to include rent, food, utilities, medical bills, and taxes as the primary requests.
- Provided financial support to 21 Mission Organizations, which include the following:

Bakhita Mountain Home, Life Network, Lutheran Bible Translators, Free Burma Rangers, Gbarnga Lutheran Mission Project, Springs Rescue Mission, Uganda Missions (Manteys), Lutheran Valley Retreat, Hope and Home Foster Care Agency, Mary's Dream Home, Voice of the Martyrs, Family Promise, Face of Justice-Costa Rica Mission Support (Elise Kemp), Tanzania School support, Tearfund USA, Pastor Gary Schuschke (Lutheran Missionary Pastor), Safe Families, Military Chaplains, LCMS Seminary, Compassion USA Sponsor Child, Mission Trips.

**John Harris**

*Head Elder, BOE*

## IT & Security Report

### *Technology*

- Migrated to CCB/Pushpay Church Management System
- Enhanced Livestream Quality
- IT Infrastructure Improvements

### *Safety & Security*

- Expanded Size of Volunteer Safety Team
- Additional Emergency Response Training & Supplies
- Added to Camera System and Electronic Access Control

**Paul Chizzo**

IT & Security Director

## Child Development Center Report

### *Current Statistics*

- 11 Classrooms - 102 Full Day Children; 53 Part Day Children
- 21 Teachers; 3 Substitute Teachers

### *Teacher Appreciation*

- We are celebrating our incredible CDC teachers all of May for Teacher Appreciation!

### *School Year Updates*

- We implemented a new parent engagement App called *brightwheel* in July. This app has been a huge success with families and teachers!
- The School Year ends on May 19, and our Summer Program begins on May 24.
- We are working closely with the Children's Ministry and Outreach Ministry to make connections with CDC families and the Staff.
- Due to COVID restrictions, our Full Day Preschool and up classes will be participating in VBS virtually in their classrooms this year.
- CDC students have had the opportunity to spread kindness by partnering with the Outreach Ministry! They've been coloring cards monthly for residents in local Assisted Living facilities.
- We received a grant for \$29,800 to help cover unexpected COVID costs.

**Amy Campbell**

Director of Child Development Center



## Family & Children's Ministry Report

### *Sunday Mornings*

Average Attendance: Nursery – 6      Children's Church – 10      Serving – 7

### *Special Events*

**Egg Hunt** – About 230 people participated in our Egg Hunt this year. Those attending were able to hear a bit of the Easter story and enjoy time with family and friends. This was a fantastic turn out!

**VBS** – We are setting a cap at 150 kids and currently have 97 registered, not including our friends in the CDC. This program is a great mission opportunity for FOC!

We are experiencing what they call in the sports world a *rebuilding year*. COVID has had an impact on Children's Ministry activities and what we're offering. BUT we are planning to launch into a full calendar in the fall. This will include Sunday School, Pre-School Bible, 2<sup>nd</sup> Grade Bible, & more! We are going to need all hands on deck to pour into the next generation of our FOC family.

### *Greetings Church!*

I have been here at FOC for almost 4 months! I am learning the ropes and jumping in!

Here is what I have been up to:

- Taking over all the weekly tasks like prepping busy bags and scheduling all the volunteers.
- Getting to know all the current (amazing) Nursery and Children's Church volunteers.
- Attending a Ladies Bible Study on Tuesdays.
- Working my way through meeting with the LifeGroups.
- Putting together a special Easter Message video for the CDC families with Pastor & Jeremy.
- Meeting lots of moms and dads!
- Attended a few Vision Planning meetings (so excited about our future!)
- Bought a townhouse, did some remodeling, and then moved in!
- Getting to know the Staff and interworking of FOC.
- Exploring the greater Colorado Springs area.

My transition to FOC has been great so far, and I can't wait to see what God has in store!

**Katie Morgan**

*Director of Family & Children's Ministries*

## Worship Arts Report

### *New Team Members*

Throughout the season and obstacle that has been COVID-19, we've had some team members sit out for a season. But we've also had the thrill of adding several new team members to our Tech Team and to our Modern Service Band. God is so faithful to provide, and we are so grateful for these worshipping hearts who have offered their gifts to the Lord at FOC. We also look forward to re-welcoming those who've needed to sit out for a time!

### *Job Opening*

Last fall, we had the privilege of welcoming Kirsten Boyd as the Organist and Pianist for our Classic service. What a lovely and gifted addition she has been! Sadly (for us), she has accepted a teaching job in Austin, TX and will be moving mid-summer 2021. As such, we will immediately begin the search for someone to fill this position. Please be prayerful as we put feelers out and begin this process. And please wish Kirsten well, as she sets out on this new adventure!

### *Chancel Choir*

The Chancel Choir has not been able to meet regularly but has been adding music to the Classic service with pre-recorded singing and virtual choirs, as well as having some cantors during services. We are looking forward to some outdoor singing in the summer and, God willing, returning to a more normal schedule in the fall. Thank you to everyone for their participation and prayers!

### *Special Events*

As COVID fades ever so slightly into our rear-view mirror, we look forward to planning some special nights of Praise and Worship. Dates are still to be determined, but our hope is to kick these off in the early fall and provide an extended time for us to enjoy God's presence in song, prayer, and testimony. Stay tuned for more details...

Thank you for being such a wonderful family with whom to worship and rejoice in all God is doing at FOC and in our community. We love you!

**Shannon Adducci**  
*Worship Leader*

## Student Ministry Report

### *2020-2021 Attendance Data as of May 2, 2021*

- Average Weekly Engagement: 48 students
- Average Monthly Engagement: 77 students
- Total Number of Students Involved: 132 students

### *School Year Review*

- Online & In-Person Programming
- Jackie Brewton Event in April
- Students at Your Service Fundraising
- Boot Barn Hall Fundraising Events
  - WireWood Station Concert & Trivia Nights
- **So far this year we've raised \$42,927.75 to support sending our students on life-changing Mission Trips!**

### *Looking Forward: Summer & Fall*

- Summer Intern: Kessler O'Brien! He will begin serving at FOC on May 23.
- Mission Events: Jr. High Service Week, Kansas City & Costa Rica Trips
- LVR Retreat & Discipleship Focus
- Emphasize Small Groups

**Jeremy Hetzel**

*Director of Student Ministries*